

SECRET

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5. In preparation for the evacuation of the plant where I was employed, the personnel were notified a few days in advance that they were mobilized. A few were sent into the army, the rest helped load equipment, and were assigned to accompany equipment to the new site. Most of the employees did not want to leave home, and many hid to avoid evacuation. Only about 2,500 were evacuated of the total of 19,500. Other plants were better prepared for evacuation. The system of deferments for essential work was carefully operated on the whole. Certain categories of specialists who had been mobilized, were demobilized in 1943, although some preferred to stay in the army where the food supply was better.
6. During the war, twelve hour shifts, with one hour for dinner were required, except that those under sixteen years of age only worked eight hours. Engineers who were on salary, not time pay, received no pay for overtime. They had no vacations, and failed to receive the bonus they were supposed to get after the war as compensation.
7. From my observations I should say that on a plant to plant comparison, with the Soviet and German plants having the same equipment, the German plant would produce twice as much as the Soviet plant. On a worker to worker comparison, with the workers having the same level of training, the productivity of the German workers would be less than 20% higher than that of the Soviet worker.
8. "Stroitelny bataliony" - construction battalions - were not used before World War II to my knowledge. During the war, the "stroibat" included those rejected by the army, usually for political reasons. As far as I could see, the "stroibat" existed largely as a control measure, since there were more economical ways of accomplishing the tasks the "stroibat" performed around his plant. However, those in some Ural areas did appear to perform useful work, but I do not believe they were used after World War II.
9. Forced labor was not used in association with free labor in industrial plants. I have heard of some plants that used only forced labor. German PWs were apparently not supposed to be used in industrial production, but special permission was sought in many cases because of the qualifications of the PWs.

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